

Carbon Reduction Plan

Supplier name: Walters Medical Ltd

Publication date: 31st March 2023

Commitment to achieving Net Zero

Walters Medical Ltd is committed to achieving Net Zero emissions by 2050, in line with the government target.

We are currently working to develop a full implementation plan which will allow us to bring this target further forward.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022
Additional Details relating to the Baseline Emissions calculations.
<p>Walters Medical Ltd began collecting emissions data for our financial year ending 31st December 2022.</p> <p>Scope 1 is based on the emissions of the natural gas used to heat our Unit 14. Scope 2 is based in the electricity used throughout our business. Scope 3 data has been collected as detailed as our information allows. Data for personal car usage for business purposes was derived from our expenses claim system.</p> <p>We identified the methodology that we needed to use to calculate each Scope 3 category and the data that we needed to gather for each category required. We have based calculations on actual data as far as possible rather than average data methods to ensure we have a more accurate calculation.</p>

Baseline year emissions: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	3.22
Scope 2	8.28
Scope 3 (Included Sources)	14.3 Freight Business Travel Employee Commuting Waste Water
Total Emissions	25.8

Current Emissions Reporting

Reporting Year: April 2022- 31st March 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	3.22
Scope 2	8.28
Scope 3 (Included Sources*)	14.3 Freight Business Travel Employee Commuting Waste Water
Total Emissions	25.8

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We will look to reduce our carbon emissions from Scope 1 and 2 emissions to achieve NetZero by 2050 and will put in place interim targets to ensure sufficient progress is made.

We are targeting a 2% reduction per year in carbon emissions on an initial 5-year plan.

With a greater understanding of our emission sources and new mechanisms in place to capture data more accurately we expect to increase the detail and understanding of our carbon footprint and where to focus our attention to reduce our impact.

As part of the review of our carbon emissions we will also be considering our target date for achieving NetZero from 2050 and exploring possibilities to bring this forward. To ensure that we are progressing to plan interim milestones/targets will be established.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented before and after the 2022 baseline.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the start of our baseline year, including:

Fully Electric and Hybrid Cars

We made a conscious decision to replace our vehicle fleet with fully electric and hybrid cars. We currently have 2 hybrid and 1 fully electric car with 2 further hybrid cars on order. We have installed electric recharging stations at our sites to help facilitate the adoption of electric cars by our employees.

Sensor Lights

All lights in our offices and warehouse are LED sensor lights ensuring the efficient use of lighting throughout all our premises.

Cardboard Recycling

We lease a Cardboard Compactor so we can place our Cardboard waste directly into the recycling stream for the optimum time to be recycled. We endeavor to recycle all of types of waste wherever possible.

Segregation of Waste and Recycling

We also segregate other recyclable items from our general waste (cans, plastic, paper, etc) and recycle via our Biffa recycling bin. We have recycling collection points in our offices to help maximise the waste being recycled.

Packaging Materials

We have changed our packaging materials in the Warehouse (jiffy bags, document envelopes, tape) from plastic-based products to 100% paper-based products.

Tree Appeal

We proudly support the Tree Appeal which plants trees on our behalf each year.

Carbon Neutral Distribution

We use DPD as our courier who have a commitment to ensure every parcel delivered is carbon neutral.

Company Noticeboard

We actively solicit feedback from employees on our Company Noticeboard where any suggestions for improvement in our processes and working practices which may help reduce our impact on the environment.

Active Monitoring

We actively review information and news we received which may reduce our environmental impact. Any points of interest are discussed in a Weekly Management Meeting. We also monitor any Government grant assistance available to help achieve net carbon neutrality in the business.

Paperless Office

We are focused on reducing the amount of paper used and stored throughout the business. We review every process to determine if paper is absolutely necessary and have made great strides in reducing our reliance on paper.

Work from Home

We have invested in laptop computers and home-based desktop PCs for a number of Directors and employees to facilitate working from home where practical. This has been adopted enthusiastically.

Planned Carbon Reduction Initiatives

Over the next 12 months we plan to build on our existing knowledge and understanding by implementing the following projects:

- Develop a plan for achieving net zero to include:
 - achievable GHG reduction targets for the business
 - measure and report progress
 - identification of cost-effective emission reduction opportunities and commitment to required changes in operations to deliver them
 - identification and management of climate-related risks to our business
 - identification and utilization of carbon removal schemes (such as tree planting) after full reduction strategies have been applied.
 - Set organisation-wide carbon emissions reduction targets supported by interim targets.
- Provide Carbon literacy training to key staff.
- Continue to maintain membership of the Tree Appeal and explore how carbon offsetting can be used alongside our carbon reduction initiatives (explore Green Hedging option via Convera).
- Continuing internal communications about the importance of the Net Zero project and engaging ways to encourage colleagues to commit to making changes.
- Explore the use of Solar Panels on our properties.
- Utilise Sea over Air Freight whenever possible by utilising enhanced sales forecasting and planning.
- Offer a Bike to Work Scheme to employees.

We will continue to work with procurement to understand how to better embed environmental sustainability in procurement processes and contract terms and conditions; and ensure that our own suppliers are able to demonstrate their commitment to achieving net zero by 2050.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported (where available) in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Richard Walters
Managing Director, Walters Medical

Date: 31st March 2023

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>