

Modern Slavery Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Walters Medical Ltd to prevent modern slavery and human trafficking from taking place in our supply chain. We are committed to achieving high ethical standards and to acting with integrity in all areas of our business.

Structure, Business and Supply Chains

Founded in 2008 and based in Hertfordshire, England, Walters Medical is a dynamic and growing SME specializing in the supply of critical care products to the Healthcare sector. We take pride in our commitment to quality, customer satisfaction, and efficiency. We are a young and dynamic organisation with a customer-focused attitude and approach to business. At Walters Medical, we address everything we believe is important in a medical supply company; a dedicated range of quality products at realistic prices, great customer service and a can-do attitude. We engage with suppliers in the UK, Far East, Europe and the USA.

Policies, Training and Whistleblowing Protection

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Ethical Procurement Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. Walters Medical is proud to promote a working culture in which diversity, equality, inclusion and respect are paramount and where whistleblowing and other procedures for raising concerns are accessible and protected.

Risk Assessment and Due Diligence Procedures

Walters Medical views our industry and the majority of our suppliers as low-risk. Despite this, we seek to mitigate the risk of modern slavery occurring by:

- Ensuring all employees have the right to work in the UK and ensuring we comply with all legal requirements;
- Include contractual provisions in all relevant documentation with external suppliers to ensure compliance with all applicable laws, including modern slavery and anti-trafficking legislation;
- Collaborate with customers to respond to their own due diligence processes accurately and comprehensively;
- Protect whistleblowers and those who raise concerns or grievances by supporting whistle blowing as well as ensuring HR advice and support;
- Review our supplier audit program to include modern slavery.

Measuring Effectiveness

We will review our global practices annually to ensure we mitigate any risk of non-compliance with the Modern Slavery Act. We will continue to encourage and facilitate conversations throughout our supply chains to ensure any areas of risk or non-compliance are effectively identified and resolved. Our Board of Directors will review and approve this policy on an annual basis.

Current MSAT score 87%

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes Walters Medical anti-slavery and human trafficking statement.

Signed by: 

Date: 1st July 2026

Richard Walters, Managing Director